**Town of Barrington**

## Town of Barrington's Title VI Policy Statement

*An equal opportunity employer and provider of services*

**Title VI Coordinator:** Peter DeAngelis, Town Manager

The Town of Barrington assures that no person shall, on the grounds of race, color, sex, disability, income status or national origin as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The Town of Barrington further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

The Town's first full compliance review was in February 1998. The Town continually strives to ensure compliance at all times.

The Town further agrees to the following responsibilities with respect to its programs and activities:

- Designate two Title VI Liaisons that have a responsible position within the organization and access to the Town Manager . (MariAnn Oliveira, Director Human Resources, 283 County Road, Barrington, RI 02806, 247-1900 x327, Phil Hervey, Town Planner, 283 County Road, Barrington, RI 02806, 247-1900 x347)
- Conduct annual nondiscrimination training on Title VI for all Department Heads and Staff.
  Training scheduled for Spring 2016
- Participate in training offered on Title VI and other nondiscrimination requirements. For example:
  Training for the Deaf and Hearing Impaired conducted October 1, 2015
  Servicing the Blind training scheduled for February 3, 2016
- Ensure all programs and activities are available to all citizens regardless of race, color, sex, disability, income status or national origin.

**Title VI Mission**

The Town of Barrington's Title VI Program's primary goal is to ensure all management, staff, contractors, local agencies and service beneficiaries are aware of the provisions of Title VI and the responsibilities associated with Title VI of the Civil Rights Act of 1964.

The Town of Barrington's Program is responsible for providing leadership, direction and policy to ensure compliance with Title VI and to ensure that social impacts to communities and people are recognized and considered throughout the planning and decision making process.

**Making a Title VI Complaint**

Any person who believes he or she has been aggrieved by an unlawful discriminatory practice under Title VI may file a complaint with Peter DeAngelis, the Town Manager. Any such complaint must be in writing within 60 days of the alleged discriminatory occurrence. For information on how to file a complaint with the Town Manager, use the following method:

Mail:

Peter DeAngelis, Town Manager
Town Manager
283 County Road
Barrington, RI 02806

Phone: 247-1900 x308

Fax: 247-3766

Email: PDeangelis@barrington.ri.gov

Dated: 1/14/2016

By :
Peter DeAngelis
Town Manager